**Retirement plan services**

PlanPremier® automated mandatory distribution service

CAPITAL GROUP® | AMERICAN FUNDS®

# Let us **help you** with your **small balance distributions**

The **automated mandatory distribution service** for **PlanPremier** makes handling the small balances that employees leave behind easier. It's just one of many time-saving services offered by Capital Group, home of American Funds.

As employees move between jobs, they often leave behind small retirement account balances, **driving up the cost of plan administration**. If the terminated participant doesn't decide how to handle their funds, **those small accounts must either be cashed out or rolled into an IRA,** depending on plan rules.

## Two experienced financial organizations supporting your efforts

The service simplifies small balance distributions by automatically handling the process for you. Capital Group will identify and notify impacted plan participants and process cash-out distributions as needed, reducing your administrative burden.

inspira™ FINANCIAL

When participants are eligible for a rollover, Capital Group will roll the balance to an IRA at Inspira Financial, an independent financial services company. Inspira Financial offers IRA custody solutions with an FDIC-insured default investment vehicle, extensive outreach and search services, and an innovative web platform and call center. Together, these services help give former participants the support they need to continue saving for their retirement goals.

*Continued on the following page*

## Benefits

Our automated distribution service simplifies the process of identifying and distributing terminated small account balances, reducing your administrative burden and helping your plan stay in compliance.

| Easy administration | Reduced risk | Fewer abandoned accounts |
|---|---|---|
| Capital Group monitors, notifies and distributes small account balances for you. | The automated process helps ensure that plan operations conform to plan document provisions. | Eligible balances are rolled to Inspira Financial, which validates addresses when accounts are funded. |

## How it works

1. Each quarter, Capital Group identifies terminated participants who are eligible for a small balance mandatory distribution.
2. You'll review an online report of impacted participants and make any changes on the website.
3. Participants are sent a notification by mail or email, stating their balance and options.
4. If the participant takes no action by the given deadline, their balance is cashed out or rolled to an IRA with Inspira Financial.
5. Participants with a new IRA receive a welcome letter from Inspira Financial.

A fee of $2.50 applies to each notice mailed to participants. There is no charge for emailed notifications. Provide your employees' personal email addresses on the plan sponsor website, or encourage your participants to add their personal email address to their account, for added security, convenience and reduced administrative cost.

## Ready to begin?

Consult with your third-party administrator or service representative about how the service may fit with your plan. To enable the service, submit a service request through the plan sponsor website, or contact us at **(877) 872-5159**.